

Interim Superintendent Pay Transparency Notice—Proposed Contract (Matthew Ray)

Notice is hereby given that Omaha Public Schools has approval of a proposed interim superintendent employment contract on its agenda for the Board meeting to be held on March 6, 2023 at 6:00 pm at the TAC Board Room in Omaha, Nebraska.

After the 2023/2024 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

0

The estimated costs to the district for the 2023/2024 year and future years are listed below:

	2023/2024 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 325,000.00	\$ -	\$ 325,000.00
Compensation for activities outside of the regular salary:			
● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 9,621.48	\$ -	\$ 9,621.48
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 47,499.82	\$ -	\$ 47,499.82
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days* (see note below)</i>	\$ 134,062.44	\$ -	\$ 134,062.44
● <i>Annuities</i>	\$ 50,000.00	\$ -	\$ 50,000.00
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 710.00	\$ -	\$ 710.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>	\$ 12,000.00	\$ -	\$ 12,000.00
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above**(see note below)</i>	\$ 5,097.25		\$ 5,097.25
Totals:	\$ 583,990.99	\$ -	\$ 583,990.99

*Includes \$75,884.40 for accrued sick leave, \$54,383.80 of accrued but unused vacation, and \$3,794.22 for unused personal days. Of the listed amount, only \$12,647.40 can be cashed out during the 23-24 school year. The remaining \$121,435.02 is only payable upon separation from employment and Interim Superintendent agreement anticipates a return to work as Deputy Superintendent/Board Secretary.

** Includes Long Service Increment of \$2846.25 and Masters +30 supplement of \$2251.