

Bid No. 25-012

The Board of Education
for
Douglas County School District 0001 (Omaha Public Schools)
Invites bids on

LEWIS & CLARK ROOF RESKIN, Sections B1, B2, I1, I2, J1, J2

**TO BE CONSIDERED, BIDS MUST BE RECEIVED PRIOR TO THE
BID SUBMISSION DEADLINE**

LATE BIDS WILL NOT BE ACCEPTED

SUBMIT COMPLETED BID TO:

**OPS District Operational Services
Purchasing Division
3215 Cuming Street
Omaha, NE 68131**

IMPORTANT BID SUBMISSION INFORMATION & DEADLINES

Bid Number	Bid No. 25-012
Date of Issuance of Bid	March 24, 2025
Mandatory Pre-Bid Meeting Time and Location	10:00A.M. CT; March 31, 2025 Lewis & Clark 6901 Burt St Omaha, NE
Deadline for Submission of Questions	2:00P.M. CT April 15, 2025
Bid Submission Deadline	2:00 P.M. CT April 22, 2025
Estimated timeline for Evaluation of Bids	April 23, 2025
Anticipated Bid Award & Board of Education Approval	May 5, 2023
Question Submission Box	OPSSERVICECENTERBIDS@ops.org
Bid Submittal Address for Bid Opening	OPS District Operational Services Purchasing Division 3215 Cuming Street Omaha, NE 68131
Microsoft Teams Meeting Phone Number	402-509-3892
Microsoft Team Conference ID	262 133 032#

Bid 25-012

Lewis & Clark Roof Reskin, Sections B1, B2, I1, I2, J1, J2

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1.0 BID INVITATION

Douglas County School District 0001 (“Omaha Public Schools”) (“OPS” or “District”) invites qualified bidders to submit bids to furnish OPS with all labor, materials, tools, equipment, utility and transportation services and related work necessary for reskinning Roof Sections B1, B2, I1, I2, J1, J2 (a total of approximately 46,800 square feet) at Lewis and Clark Middle School, 6901 Burt St., Omaha, NE in accordance with the following bid specifications and plans developed by the District and Schemmer Associates (referred to herein as the “Work”). A more detailed description of the Work to be performed is in Section 2.0 Contract Specifications, Section 3.0 Minimum Project Requirements (Exhibit C Schemmer Construction Documents). Bids must be completed on the bid form provided in the Bid Documents and submitted in accordance with the requirements stated in these Bid Documents. For purposes of this Bid, the term “Bid Documents” include the following documents Bid Invitation, the Contract Specifications, the Minimum Project Requirements, the Bid Submission Instructions and Requirements, the General Terms and Conditions, the Bid Proposal Form, Signature Page, and Exhibits A, B, C and D. The Bid Documents are not complete unless all of these documents are included. Bidders should review all the Bid Documents carefully before submitting a bid proposal since these Bid Documents, along with other documents that are referred to in the Bid Documents, will be incorporated into and will become a part of any Purchase Order or Contract (as hereinafter defined) between OPS and a successful bidder for the Work.

A copy of the bid with original signatures by the bidder, including all required information, attachments and exhibits and including an original bid bond as required in 4.6, are to be submitted to the District in accordance with the requirements of the Bid Documents. The bid will be awarded to one bidder who will be expected to perform all work as required by the Contract Documents.

Please note the mandatory pre-bid meeting requirement for all potential bidders. See Section 4.4 below.

This Project may be funded through a Federal Emergency Management Agency (FEMA) grant. As such, bidders should be aware that the Davis-Bacon Act provisions will apply to this Project.

Submit bids in a sealed opaque envelope or container clearly marked on the exterior with the information listed below:

BID No. 25-012

Lewis & Clark Roof Reskin, Sections B1, B2, I1, I2, J1, J2:

Address:

**Omaha Public Schools
District Operational Services
Purchasing Department
3215 Cuming St.
Omaha, NE 68131**

Hand-delivered bids shall be brought to the Security Desk, East Entrance, Ground Floor.

2.0 CONTRACT SPECIFICATIONS

2.1 SPECIFICATIONS & SCOPE OF WORK

The Work called for in these Bid Documents includes reskinning Roof Sections B1, B2, I1, I2, J1, J2 a total of approximately 46,800 square feet at Lewis and Clark Middle School, 6901 Burt St., Omaha, NE.

In general, all materials and equipment to be furnished by Contractor must be of good quality, new and unused, and shall be constructed and installed as required in the Contract Documents and of the types of equipment and materials as specified.

It is the Contractor's responsibility to protect existing construction. In addition, daily removal of debris and repair of any damage due to work under this Contract is considered within the scope of Work and is the responsibility of the Contractor.

Contractor shall be responsible for the performance of all of the Work for the Project. Unless specifically prohibited by the Contract Documents, Contractor may retain qualified and responsible subcontractors for the performance of parts of the Work. Such subcontractors must be reasonably acceptable to the District. Contractor shall be fully responsible to District for all acts and omissions of the Contractor's subcontractors, suppliers, and other individuals or entities performing or furnishing any of the Work provided by or under the control of the Contractor, just as Contractor is responsible for Contractor's own acts and omissions. No acceptance by District of any such subcontractor, supplier, or other individual or entity, whether initially or as a replacement, shall constitute a waiver of the right of District to the completion of the Work in accordance with this Contract Documents. Contractor shall be solely responsible for scheduling and coordinating the Work of subcontractors, suppliers, and all other individuals or entities performing or furnishing any of the Work which are under the control of Contractor.

All Work must be done in accordance with best trade practices using qualified workmen. All Work shall be performed in a manner that does not void any manufacturer's warranty.

All engineering work and plan preparations for shop drawings and other Contractor submittals shall be the responsibility of the Contractor, who shall utilize qualified and licensed engineers for such work.

2.2 CONTRACTOR EXPERIENCE AND PROJECT STAFFING

The District requires that the Contractor and the Contractor's crew must have a minimum of five (5) years verifiable Commercial Roofing experience which directly involved overlay construction involving CONCRETE decks with 60 mil EPDM. The Contractor must be registered with one of the following approved manufacturers as qualified to install those roofing materials specified in this bid document in order to qualify for the manufacturer's warranty. NO OTHER MANUFACTURERS WILL BE ALLOWED.

- Carlisle SynTec
- Firestone
- Johns Manville
- Versico Roofing Systems

All Work must be done in accordance with best trade practices using qualified workers. Qualified workmen shall mean one (1) experienced journeyman roofer for every (2) workmen on the job site. There shall be a minimum of six (6) workmen on the roof from start of Project to completion, three (3) Journeymen, and three (3) Laborers. At all times, at least one of the Contractor's work crew must be fluent in English and able to communicate in the language of the remaining crew members.

2.3 PROJECT COMMENCEMENT, COMPLETION DATES, LIQUIDATED DAMAGES

The performance of the Work shall commence upon receipt by Contractor of written notice to proceed from District and in any event, not prior to Thursday, May 23, 2025. In no event shall the notice to proceed be issued until the District has received all of the following: a fully executed contract, insurance certificates, and a performance, labor, and materials bond complying with the requirements of this bid document.

Substantial Completion of the Work shall be achieved not later than Friday, August 8, 2025. Final Completion shall be achieved not later than thirty (30) days after Substantial Completion is achieved.

If Contractor does not achieve Substantial Completion by the date set forth in this Section, as may have been extended by Change Order, Contractor shall pay to District as liquidated damages the sum of \$500.00 per day for each calendar day after the day set for Substantial Completion that Substantial Completion has not been achieved. See Section 5.31 below.

2.4 ASBESTOS

Asbestos containing materials (ACM) have not been found at Lewis & Clark in roof flashing and penetration points in the proposed work areas. It is the Contractor's responsibility to review and study the information that may relate to asbestos-bearing material with which the Contractor may come into contact. A document describing the general location and characteristics of this material is available in the building office or through the Asbestos Program Coordinator's office at 4041 North 72nd Street, Omaha, Nebraska 68134 for your review. During this Project, should any suspected material be found, Contractor should stop work in the area immediately and contact this office at 531-299-0180.

2.5 ASBESTOS DAILY AWARENESS

Contractor shall be responsible for coordinating a central sign-in location at the facility where the Project is located for enforcement of the District's requirements of the asbestos material awareness program. Each employee, subcontractor employee and other individuals under contract with the Contractor shall be advised of locations of any hazardous material at the facility. This sign-in certificate must be submitted weekly and prior to final closeout on the Project.

2.6 ASBESTOS REMOVAL, NOTIFICATION

All known and accessible asbestos-containing material has been identified for this Project area by the District's Environmental Division. In the event Contractor encounters suspect asbestos-containing or other hazardous materials at the Project site, Contractor shall stop work immediately in the suspected contaminated area and contact the District's Environmental Division at 531-299-0180.

2.7 EQUIPMENT AND INSTALLATION REQUIREMENTS

Contractor will be required to perform all Work, supply all necessary tools and furnish all materials, equipment and accessories described in the Contract Documents or that are necessary for completion of the Project in order to satisfy the requirements of OPS, Schemmer Associates, Inc., and the manufacturer's final Warranty Inspection.

Work at the Project site shall start within forty-eight (48) hours of delivery of equipment, provided notice to proceed has previously been given by the District.

2.8 WARRANTIES

Contractor's one (1) year warranty set forth in the General Terms and Conditions that are a part of the Contract Documents shall run for a period of one (1) year from Substantial Completion. Contractor shall also furnish a manufacturer's 15 year no dollar limit (NDL) warranty on all roofing materials furnished by Contractor as set forth in the Contract Documents and in Contractor's bid proposal. Materials must be installed in a manner that does not void or limit any manufacturer's warranty for such materials. Prior to final completion, Contractor will take any corrective measures and work to assure that the full manufacturer's warranty will apply to this Project.

2.9 ASSIGNMENT / SUBCONTRACTING

Contractor awarded the Contract or issued the purchase order shall not assign the same in whole or in part to any other person or entity without the prior written consent of OPS, which shall not be unreasonably withheld. No interest of Contractor in the Contract shall be transferred by operation of law.

If Contractor intends to utilize subcontractors for the performance of any services under the Contract, OPS shall have the right to review any subcontractors that the Contractor intends to use for this Contract. Any approved subcontractor shall meet all requirements of the Contract. Subcontractors selected by the awarded Contractor will be the direct responsibility of such

Contractor and not OPS. The responsibility for coordinating and managing the activities of a subcontractor lies with the Contractor and not OPS.

2.10 MATERIALS AND EQUIPMENT TO BE FURNISHED

The specifications for any required materials and equipment are contained in the Specifications Manual for the Project prepared by Schemmer Associates, Inc., which is a part of the Contract Documents.

3.0 MINIMUM PROJECT REQUIREMENTS

Refer to Exhibits A, B, C & D for Project requirements.

4.0 BID SUBMISSION INSTRUCTIONS & REQUIREMENTS

4.1 GENERAL

To be considered, bids must be submitted in accordance with the bid submission instructions and requirements set forth in these Bid Documents. Failure to comply with the requirements of these bid instructions may result in the rejection of the bidder's bid proposal.

The term "Bid Documents" is defined in Section 1.0 of the Invitation to Bidders. The Bid Documents are incomplete if they do not contain all the Bid Documents identified in that Section. Bids must be prepared on the unaltered bid form included in the Bid Documents with all required information provided and submitted in a sealed opaque envelope or container with the bid name, bid number and the date and time of the deadline for submitting bids noted on the exterior of the envelope or container. DO NOT SUBMIT BIDS ON ANY OTHER FORM. Bids must also include the original bid bond and all attachments required by the Bid Documents. E-mail, facsimile or telephone bids will not be accepted. Any incomplete bid or bid not complying with the Bid Documents may be rejected by the District.

Bids are due at 2:00 PM Central time on the due date specified in the Cover Page at the Teacher Administrative Center, 3215 Cuming Street, Omaha, Nebraska 68131. Hand-delivered bids shall be brought to the Security Desk, East Entrance, Ground Floor. Any bid received after the deadline for submission of bids will not be considered and will be rejected and returned to the bidder unopened. The risk of delivery rests solely on the bidder. The time stamp on the District's time clock in the District Operational Services' offices will be the official clock utilized to determine the time for the close of submission of bids.

4.2 DISTRICT'S RIGHT

The District reserves the right to accept or reject any or all bids or any part thereof and to waive any and all technicalities and irregularities and award the contract based on its determination of the best interests of the District.

4.3 PLANS AND SPECIFICATIONS

Bona fide bidders may inspect and obtain copies of the Plans and Specifications for the Project, prepared by the District and Schemmer Associates, Inc. and identified in Exhibit C of the Bid Documents, at any of the locations specified in the Bid Advertisement. Plans and Specifications are also available for download on the OPS website under Departments – Purchasing – “Purchasing Bids / RFP / RFQ”.

4.4 MANDATORY PRE-BID MEETING.

OPS will conduct a mandatory pre-bid meeting for interested bidders at Lewis and Clark Middle School, 6901 Burt Street, Omaha, NE, on March 31, 2025, at 10:00AM CT. All attendees are required to sign-in at that time, and only those who attend the pre-bid meeting will be allowed to submit a bid. Proposals received from bidders not attending the pre-bid meeting will be returned unopened. Questions may be asked at the pre-bid meeting. However, such questions and the answers given will not be transcribed or transmitted to the other potential bidders.

4.5 BID QUESTIONS

Any questions or requests for interpretation of these Bid Documents must be submitted by e-mail to the Question Submission Box listed on the coversheet on or before 2:00 p.m. CT on the day of the Deadline for Submission of Questions shown on the cover page. The subject line of the email must include the following language: **“Questions for OPS Bid No. 25-012, Lewis and Clark Roof Reskin.”** Answers to questions submitted in writing will be posted on the OPS Purchasing website and provided to all Firms registered at the Mandatory Pre-Bid Meeting noted on the Cover Page without indicating which Firm submitted the question. The communications requirements have been established by the District to ensure a fair and equitable process for all potential respondents. The email address listed on the Bid Cover Page for questions is the only authorized location and representative of the District who can respond to questions regarding this Bid. Questions submitted in any other form, including by hard copy, facsimile and telephone, and questions submitted to an email address other than the one indicated for questions in these Bid Documents will NOT be answered. Any attempt to communicate with or contact any Board Member, employee, or consultant of the District in any manner having to do with any aspect of this Bid will result in the disqualification of the Firm as a potential supplier.

4.6 BID BOND

An original certified check or cashier’s check payable to the Board of Education or satisfactory original Bid Bond executed by the bidder and acceptable sureties in an amount equal to five percent (5%) of the amount of the bid shall be submitted with each bid (the certified or cashier’s check or bid bond may sometimes be collectively referred to in these Bid Documents as the “Bid Security”). If an original cashier’s or certified check or an original signed Bid Bond (not a photocopy) as required by this Section is not submitted the District with the bidder’s bid submission in a sealed opaque envelope or container by the bid submission deadline, the bid will not be considered. To be valid, the Bid Bond submitted must have original signatures of both the bidder and the surety on the Bond, and if signed by an attorney-in-fact for the surety, a valid power of attorney from the surety must be attached to the Bid Bond. The Bid Security will be retained as liquidated damages

in case the bidder awarded the Contract fails to furnish the required signed Certificate (Exhibit A), Performance, Labor and Material Payment Bond (Exhibit B), Insurance Certificate, or sign the Contract within ten (10) days after presentation of the Contract to the successful bidder. If original Bid Security as required by this Section is not received by the District with bidder's bid proposal by the deadline for submission of bids, is submitted in any other manner, or is submitted to an address other than the one indicated in these Bid Documents, the bid by bidder failing to properly submit the Bid Security will NOT be considered, even if the bid was otherwise properly submitted. The bidder shall have all risk of failed or late delivery of the Bid Security.

4.7 BID SUBMITTAL

To be considered, one (1) copy the bidder's proposal prepared in compliance with the requirements of the Bid Documents must be submitted to the District by the proposal deadline listed on the Cover Page. The amount bid shall be the total cost to OPS for the Work specified, inclusive of all the labor, materials, equipment, tools, supplies and services enumerated in the Bid Documents, together with all insurance costs, delivery costs, duties, surcharges, tariffs and brokerage costs and no additional amount will be paid by OPS to the successful bidder for the Work. No bidder will be allowed to offer more than one price. Bids that attempt to change, modify or add additional terms and conditions to the Bid Documents will be rejected by OPS. Bids must be signed by an authorized signatory for bidder and initialed and dated where indicated. Bids and Bid Security must be submitted in hard copy to the address specified in the Bid Documents by the time and date designated "Bid Submission Deadline" on the cover page. The time stamp on the Purchasing Department time clock will be the official clock utilized to determine the time for the close of submissions. Bids may be submitted either in person or by mail or courier to the address shown on the cover page. All submitted bids must comply with the following requirements:

- Bidder must include the Bid Proposal with the completed Signature page.
- Bid Security equal to 5% of the bidder's bid amount as previously described in Section 4.6.
- The bid must be submitted in hard copy with the bid title and bid number written on the exterior of the envelope or container containing the bid.
- All required attachments must be submitted with the bid proposal.

4.8 BID ATTACHMENTS

Bidders shall include with their bid responses the following attachments: (i) a Certified check, Cashier's check or Bid Bond as described in paragraph 4.6; (ii) the signed Certification for Contracts, Grants, Loans, and Cooperative Agreements (Exhibit A). (iii) summary of the manufacturer's warranty terms for the materials and equipment the bidder is proposing to furnish.

4.9 BID SUBMISSION DEADLINE

Bids are due at 2:00 p.m. Central time on the due date specified in the Cover Page and in the Bid Documents. Bids received after 2:00 p.m. Central time on the due date are considered late and will be returned unopened. OPS is not responsible for ANY late bids due to failure or delay in delivery. The bid must be received by the time and date indicated on the bid document. Please allow enough

time for delivery. The risk of delivery rests solely on the bidder. Late bids will not be accepted or considered.

4.10 WITHDRAWAL OF BIDS AND RESUBMISSIONS

Withdrawal of a bid may be made by a bidder any time prior to 2:00 p.m. Central time on the bid due date. A withdrawal may only be done by the bidder's written notification delivered to the same address where the bid was originally submitted, with the following notation on the exterior of the envelope containing the withdrawal: "Withdrawal of Bid" including the Bid number and the Bid title. The withdrawal notification must be received by the OPS Purchasing Division prior to the date and time of the submission deadline. An attempted withdrawal in any other form, including email, facsimile, telephone or oral withdrawal request will not be honored. An addendum or bid modification in lieu of a withdrawal is NOT acceptable and will be rejected. If properly withdrawn, a bid may be resubmitted in accordance with the Bid Documents so long as it is re-submitted prior to the deadline for submission of bids. All bids submitted and not withdrawn as specified in the Bid Documents shall remain open and be subject to acceptance for ninety (90) days after the bid due date and may not be withdrawn prior to the expiration of such 90-day period.

4.11 BID OPENING

Bids will be opened in public at the Teacher Administrative Center, 3215 Cuming Street, Omaha, Nebraska 68131 immediately following the bid submission deadline stated on the Bid Document cover page. Those submitting bids can attend in person or remotely join the opening by accessing Microsoft Teams meeting at 1 402-509-3892 within the United States. The Phone Conference ID is listed on the Bid Cover Page. If you attend in person, please arrive at the security desk at least 10 minutes prior to the 2:00 PM CT deadline.

4.12 BID TABULATIONS

Notes may be taken at the public reading of the bids at the specified time and date of the opening, or a personal inspection may be made of the bids after award has been made and documents are placed in central files in the Purchasing Division offices. In lieu of a visit, copies of the bid tabulations are available. The cost for a bid tabulation copy is \$5.00 for any tabulation up to 20 pages in length. There is an additional charge of \$.25 for each page in excess of 20 pages. Make checks payable to Douglas County School District 0001. Bidders may include a request for a bid tabulation copy with its bid response or may contact the OPS buyer to make a request. The buyer will notify the bidder regarding the cost of the bid tabulation once it is known.

4.13 BID AWARD

Following Board of Education approval of the bid award, the successful bidder shall be notified by the District via email regarding the award. The award will be made to one bidder. The successful bidder will be required to execute a Contract with the District after the bid award. The Contract will be executed within ten (10) days from the date it is presented to the successful bidder for signature. The Contract will incorporate the terms and conditions of the Contract Documents (as defined in Section 5.0 below). When the Agreement with the District is approved by the Board of Education, the successful bidder shall provide the District with an Insurance certificate, as specified

in these Bid Documents, and the original signed Performance, Labor and Materials Payment Bond using the form appended to the Bid Documents (Exhibit B).

4.14 BIDDER REPRESENTATION

In submitting a proposal, the Contractor represents that it has read the Bid Documents, that its bid is submitted in accordance therewith, that the bidder is familiar with the local conditions that may affect the bid and the performance of the Work by the successful bidder and that the bidder has all required governmental licenses to perform the type of Work required.

4.15 COLLUSIVE BIDDING

The bidder's submission of its bid response is the bidder's representation and guarantee to OPS that the prices quoted have been arrived at without collusion with any other eligible bidders and without an attempt to preclude OPS from obtaining the lowest possible competitive price, influencing the prices quoted by any other eligible bidder or discouraging other potential bidders from bidding.

4.16 POST BID EVALUATIONS

Prior to recommendation to the Board of Education for the bid award, District will review the apparent low bidder's qualifications and credible experience in similar projects to assure that the bidder meets the experience required by the District in the Contract Specifications that are a part of the Bid Documents. As a part of that evaluation, the District reserves the right to ask any bidder to provide references of companies that contracted with Contractor for similar projects, including the following information: Company Name(s), Contact Name, Phone Number, and Email Address.

5.0 GENERAL TERMS AND CONDITIONS

5.1 GENERAL CONDITIONS

The term "Contract Documents", as used herein, means those documents that together form the Contract or Agreement between OPS and that consist of the following: the Agreement between OPS and the Contractor, all of the Bid Documents Section 1 Invitation to Bidders, Section 2 Contract Specifications - Sections 2.0 to 2.10, Section 3.0 Minimum Project Requirements – detailed in Exhibit C, Section 4.0 Bid Submission Instructions and Requirements - Sections 4.0 to 4.16, Section 5.0 General Terms and Conditions - Sections 5.0 to 5.36, the Bid Proposal Form, the Signature Page, Exhibit A Certification, Exhibit B Performance, Labor, and Material Bond, Exhibit D Prevailing Wage Determination, any Addenda issued by OPS, Contractor's completed Bid Form including all attachments, and any subsequent modifications. The Contract Documents are incorporated by reference into the Contract between OPS and Contractor and are a part of that Agreement. In the event of any conflict between the Contractor's completed Bid Form and the other Contract Document, the other Contract Documents shall control. The term "Contractor" as used herein, means the successful bidder that contracts with the District to furnish the Work being bid.

All Work to be performed by Contractor shall be performed in a good and workmanlike manner and in conformance with the requirements of the Contract Documents.

The Contract Specifications in Sections 2.0 to 2.10 and the Plans and Specifications prepared by Schemmer Associates, Inc. that are part of the Bid Documents, are all incorporated into the Contract Documents and provide the minimum requirements for materials, workmanship, construction, and finish. In general, all materials and equipment to be furnished must be of good quality, new and unused, and shall be constructed and installed as specified in the Contract Documents and of types of equipment and material as specified. Materials of equal or better quality by another manufacturer may be acceptable but only if submitted as a permitted alternate and approved by the District.

5.2 CONTRACTOR'S RESPONSIBILITY

Prior to commencing work, Contractor shall furnish to the District the Performance, Labor, and Materials Bond (Exhibit B) and insurance certificates required by the Contract Documents. It shall be the responsibility of the Contractor to review and understand the Plans and Specifications, to check the Plans and Specifications carefully to ensure accurate fit of its items of materials and equipment, and to field verify all on-job dimensions.

Contractor and District personnel will also meet for a pre-construction meeting and survey. The survey shall document the existing condition of interior finishes and existing spaces adjacent to and under areas of roof Work, etc. as well as, acceptable dumpster locations, construction parking, Contractor-furnished watering stations and locations for temporary sanitary facilities for use by construction personnel.

Projects involving asbestos containing materials require Contractor to meet with the District's Environmental Division at (531-299-0180) prior to starting work to ensure compliance with State of Nebraska Asbestos Control Program Regulations.

Contractor shall have all assigned workers of Contractor and any subcontractors be approved through OneSource and provide documentation of such to the District. All assigned Contractor and subcontractor employees shall wear proper identification badges as provided by OneSource.

Contractor shall protect all existing construction. Repair of any damage caused due to Work under the Contract Documents is the responsibility of the Contractor and shall be promptly completed as such damages arise. Similarly, Contractor shall repair any damage to the property of the District caused by Contractor or any subcontractor of Contractor.

Contractor and each subcontractor shall always enforce strict discipline and good order among employees and shall not employ on the work site any unfit person or anyone not skilled in the Work assigned. Clothing shall not depict profane or vulgar images, words, or phrases unsuitable for students or staff. The District strictly prohibits the illegal use of drugs, alcohol consumption, and the possession of permitted and/or non-permitted firearms within the boundaries of District property.

Contractor will provide at its expense temporary sanitary facilities for use by construction personnel. District restrooms shall not be used by construction personnel.

5.3 CHANGES IN THE WORK

No change in the Work required shall be made unless pursuant to a written change order that is approved by the District. No claim for an increase in the amount to be paid to Contractor or any extension of time to complete the Work shall be valid unless allowed by such approved change order.

5.4 LABOR PRACTICES

It shall be the Contractor's responsibility to prevent any labor disputes due to Contractor's actions at the job site. In this regard, Contractor shall adhere to the following minimal guidelines to avoid labor disputes.

- 5.4.1 Become familiar with labor practices in existence at the job site as established by the existing contractors, and ensure that these practices are in place and enforced at all times during the performance of the Work specified in these General Conditions.
- 5.4.2 Use experienced, established laborers and contractors for any Work pertinent to transportation, loading, unloading, distribution, uncrating and installation of all equipment, accessories and materials necessary for the performance of the work specified in these General Conditions.

5.5 NON-DISCRIMINATION

OPS does not discriminate on the basis of race, color, national origin, religion, sex (including pregnancy), marital status, sexual orientation, disability, age, genetic information, gender identity, gender expression, citizenship status, veteran status, political affiliation or economic status in its programs, activities and employment and provides equal access to the Boy Scouts and other designated youth groups. The following individual has been designated to accept allegations regarding non-discrimination policies: Superintendent of Schools, 3215 Cuming Street, Omaha, NE 68131 (531-299-9822). The following persons have been designated to handle inquiries regarding the non-discrimination policies: Director of Equity and Diversity (equityanddiversity@ops.org), 3215 Cuming St, Omaha, NE 68131 (531-299-0307).

5.6 USE OF TOBACCO PRODUCTS

There shall be no smoking or use of any tobacco or vaping products on/or within the property limits of District property. This regulation shall be enforced by the Contractor.

5.7 WORKER VERIFICATION

The Contractor contracting with the District shall be required to register with and utilize an electronic verification system or program, whether the work authorization program of the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, now known as the "E-Verify Program" or an equivalent federal program designated by the Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a

newly hired employee pursuant to the Immigration Reform and Control Act of 1986. The Contractor shall contractually require all subcontractor(s) performing work under such Contract to also register and utilize such electronic verification system. The Contractor awarded the Contract and all of such Contractor's subcontractor(s) shall use such electronic verification system to determine the work eligibility status of each new employee physically performing any services within the State of Nebraska under the Contract. Any person whom the electronic verification system determines is ineligible or not authorized to work in the United States shall not be permitted by the Contractor or any subcontractor to perform services in Nebraska under such Contract. The Contractor shall provide such reasonable documentation as District may request from time to time during the performance of the Contract and for 5 years thereafter documenting compliance with the provisions of this Section. Failure to comply with the provisions of this Section shall constitute a default under the Contract with the District.

5.8 PUBLIC BENEFIT

For purposes of complying with Neb. Rev. Stat. §§ 4-108 through 4-114, if the Contractor is a sole proprietorship or a general partnership, the Contractor represents to the District that the sole proprietor or each general partner, as applicable, are citizens of the United States or that are qualified aliens under the federal Immigration and Nationality Act. Any qualified alien must provide to the District that person's immigration status, alien number and a copy of their USCIS documentation upon request by the District.

5.9 DISTRICT FURNISHED INFORMATION

Construction Drawings of facility areas that are furnished by District areas are approximate and subject to on-site verification by the Contractor. Drawings furnished by the District are for clarification only and are not to scale.

5.10 SHOP DRAWINGS

If required by the Contract Documents, the Contractor shall furnish one (1) copy of shop drawings to the District for approval before fabrication. The District will not be responsible for or accept any equipment or material that is not constructed or manufactured in conformity with the approved shop drawings, plans, and specifications. The District will review shop drawings as soon as reasonably practical after they are submitted.

5.11 CIVIL RIGHTS

The Contractor will comply with Title VI of the Civil Rights Act of 1964 (P.L. 88-352), as amended by the Equal Opportunity Act of 1972, all requirements imposed by or pursuant to the Regulations of the Department of Education (34 C.F.R. Part 100) issued pursuant to that title, the Pregnancy Discrimination Act of 1978, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education amendments of 1972, the Age Act of 1972, the Americans With Disabilities Act of 1990, the Genetic Information Nondiscrimination Act of 2008, and the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. §48-1122. The Contractor agrees no person in the United States shall on the grounds of race, color or national origin, be excluded from participation in, be denied the

benefits of, or be otherwise subjected to discrimination under any program or activity for which District receives federal financial assistance from the Department; and hereby gives assurance that the Contractor will immediately take any measures necessary to effectuate this Contract. The Contractor further agrees to comply with all applicable requirements of state and local laws, ordinances, and regulations regarding nondiscrimination in employment. The Contractor agrees not to discriminate in its employment practices, and will render services under this Contract without regard to race, color, national origin, religion, sex (including pregnancy), marital status, sexual orientation, disability, age, genetic information, gender identity, gender expression, citizenship status, veteran status, political affiliation or economic status. Any act of discrimination committed by Contractor or failure to comply with these statutory obligations when applicable shall be a default under the Contract Documents.

With respect to Affirmative Action steps, as required by 2 C.F.R. 200.321, it is the intent of OPS to provide the maximum practical opportunities in its solicitations to small businesses, minority firms, women's enterprises, and labor surplus area firms.

5.12 REQUIREMENTS RELATING TO FEDERAL AWARDS

The following requirements must be met by Contractor, and where applicable, by subcontractors, in connection with the performance of the Contract with the District as required for any contracts involving a Federal award. This Contract is being funded through a Federal award.

- 5.12.1 By submitting a bid and entering into a Contract with the District, Contractor represents that it is not listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contain the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- 5.12.2 If the amount of the Contract between the District and the Contractor is \$100,000 or more, Contractor shall file a certification (see Exhibit A to the Bid Documents). In the certification, recipients of each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to OPS.
- 5.12.3 If the Contract between the District and the Contractor is in excess of the amount of \$150,000 Contractor will comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387).

Violations must be reported to OPS, the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

5.13 DAVIS-BACON ACT

Contractor shall comply with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, Contractor is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, Contractor must be required to pay wages not less than once a week. The current prevailing wage determination issued by the Department of Labor is attached hereto as Exhibit A and is part of the Contract Documents. Contractor accepts the wage determination and each subcontract must be conditioned upon the acceptance of the wage determination. The District will report all suspected or reported violations to the Federal awarding agency. The Contractor and its subcontractors must also comply with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The District will report all suspected or reported violations to the Federal awarding agency.

5.14 CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

All contracts awarded by the District for this Project in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

5.15 PERFORMANCE LABOR AND MATERIALS BOND.

If the amount of the Contractor's Contract exceeds \$10,000, the Contractor shall furnish within ten (10) days of the award of the Contract a Contractor's Performance, Labor and Material Bond for the full and faithful completion of the Work required by the Contract Documents in a sum equal to the full amount of the Contract price executed by a corporate bonding company licensed to transact such business in the State of Nebraska and acceptable to the District. To be valid, the Performance, Labor and Material Bond submitted must be signed by both the Contractor and the surety on the Bond, and if signed by an attorney-in-fact for the surety, a valid power of attorney from the surety

must be attached to the Bond. The expense of such bond shall be borne by the Contractor. If at any time, in the judgement of the District, a surety on such a bond becomes unable to perform its commitments under such bond, or is otherwise unacceptable to the District, the Contractor shall furnish a substitute bond, with acceptable surety, within ten (10) calendar days after receipt of written notice to do so. There shall not be a lapse in any bond furnished by Contractor. The bond must be provided on the bond form attached to these Bid Documents.

5.16 FEDERAL TAXES

OPS is exempt from state and city sales and use taxes and no sales or use taxes shall be included in the bid or collected from OPS. The OPS tax-exempt number is 05-0597767. OPS will provide the Contractor with its tax-exempt form upon request. Where Federal statutes exempt OPS from the payment of excise or manufacturer's taxes on materials or equipment, bidders shall exclude the amount of any Federal excise or manufacturer's taxes from its bid. Contractor shall comply with all applicable federal tax laws.

5.17 NEBRASKA STATE AND CITY SALES AND USE TAX

The District, a tax-exempt political subdivision, will appoint the Contractor to be its Purchasing Agent for the purpose of obtaining materials to be incorporated into the Work contemplated by these Bid Documents without the payment of sales or use taxes. Materials to be incorporated into the Project shall be purchased exempt from Nebraska sales and use taxes in the name of the District; and the bidder shall exclude from his bid all State of Nebraska and Local Option Sales and Use Tax for materials. The bidder shall include State of Nebraska and Local Option Sales and Use Tax for materials which are used or consumed in performing the Work but which are not incorporated into the completed Project.

5.18 SOILS

If any soil is brought onto District property, it must be tested for environmental contaminants. Borrow soils used for the purposes other than for structural fill, such as finish grade, topsoil or surcharge, are required to be tested in the same manner for environmental contaminants. Contractor will inform District of the location of borrow soil no less than two weeks prior to its use on District property. Testing will include the collection of not less than three samples per borrow site. The District and/ or their designated representative will perform soil sample collection.

Lead content of soil will be determined by analysis using either flame or furnace atomic absorption spectroscopy. Laboratories performing analysis for lead in soil will be certified by the National Lead Laboratories Accreditation Program (NLLAP) by mandatory participation in the Environmental Lead Proficiency Analytical Testing (ELPAT) program. Lead content will be reported as parts per million (ppm). Should any of the soil samples report a lead concentration greater than 200 ppm, the soil will not be allowed for use on District properties.

5.19 ASBESTOS, PCBs, OR HAZARDOUS WASTE

All known and accessible asbestos-containing material, polychlorinated biphenyls (PCBs) and hazardous waste have been identified for this Project area by the District's Environmental Division.

In the event Contractor encounters suspect asbestos-containing, PCB contaminated or other hazardous materials at the Project site, Contractor shall stop work immediately in the suspected contaminated area and contact the District's Environmental Division at 531-299-0180. No asbestos containing products shall be used or installed in any District facility.

5.20 WORKER'S COMPENSATION

Each Contractor shall maintain at time own expense until completion of this Project and acceptance thereof by the District, Workers' Compensation Insurance coverage, covering the obligations of the Contractor in accordance with the provisions of the laws of the State of Nebraska. In case any Work is subcontracted, the Contractor shall require subcontractors similarly to provide such insurance covering the subcontractor's obligations to his employees. Each Contractor shall furnish the District with a certificate on or before the date the Agreement is signed, that such Contractor is covered by Worker's Compensation insurance for protection of their employees as required by law.

5.21 INSURANCE

The Contractor shall maintain such insurance as will protect themselves, any subcontractor, and the District, from claims arising from property damage liability, and from claims for damages because of bodily injury, including death, which may arise from and during the operations under and during the life of this Contract, whether such operations be by the Contractor or by any subcontractor or anyone directly or indirectly employed by either of them. This insurance shall be written in accordance with the limits of liability specified in the Contract Documents as outlined as follows and shall be written on an occurrence basis only. This insurance shall be written in accordance with the limits of liability specified in the following paragraphs. District shall be an additional insured on a primary and non-contributory basis on all liability insurance policies provided by Contractor. Contractor must at all times maintain the following insurance coverages:

Employer's Liability

- \$500,000 per accident
- \$500,000 disease, policy limit
- \$500,000 disease, each employee

Commercial General Liability

- Bodily injury and property damage liability
- \$1,000,000 per occurrence
- \$2,000,000 general aggregate
- \$2,000,000 completed operations aggregate
- \$1,000,000 personal and advertising injury

General Liability Coverage must include the following:

- General Aggregate to apply on a per Project basis.
- District shall be named as Additional Insured on a primary and non-contributory basis including completed operations.
- Contractor agrees to waive its rights of recovery against District. Waiver of Subrogation in favor of (District) shall be added to the policy.

Contractual liability coverage shall be on a broad form basis and shall not be amended by any limiting endorsements.

Products and completed operations shall be maintained for duration of Work and shall be further maintained for a minimum period of two (2) years after final acceptance and payment.

Automobile liability coverage insuring both bodily injury and property damage with limits of liability per occurrence of at least \$1,000,000 combined single limit for both bodily injury and property damage. This insurance shall cover owned, non-owned and hired vehicles. Automobile liability insurance must also include insurance covering liability for transportation of asbestos containing materials.

Umbrella/Excess policy with limits of at least \$2,000,000. Policy shall provide liability coverage in excess of the specified Workers Compensation/Employers Liability, Commercial General Liability and Auto Liability.

All insurance required must be written by a company or companies licensed to transact such business either on an admitted or non-admitted basis in the State of Nebraska which are acceptable to the District. District shall be named as an additional insured on all such policies on a primary and non-contributory basis. All required policies of insurance and the certificates must provide for at least thirty (30) days written notice to District of any change in or cancellation of or termination of the coverage or coverages. All liability insurance to be furnished by Contractor shall provide "occurrence" coverage for any liability arising out of the Contract. Contractor shall maintain such liability insurance, including products and completed operations coverage, for a period of two (2) years after final acceptance of the Work and shall provide District with certificates evidencing such coverage.

All projects where price quotes were solicited by bid or proposal must submit an individual insurance certificate noting coverage for that particular project. Contractors or vendors who respond to small projects that are initiated by verbal request such as emergencies may submit an insurance certificate for general coverage in the amounts listed in this Section in force for a period of one-year.

5.22 BUILDERS' RISK/INSTALLATION FLOATER INSURANCE

Contractor will purchase and maintain Builder's Risk/Installation Floater Insurance equal to the amount of the Contract covering the entire Work at the Project site including all materials and equipment destined to become a part of the Work. The District and subcontractors will be an additional insured under this policy. The Contractor will be responsible for the deductible portion of any covered loss due to loss caused by or contributed by the negligent act of the Contractor or subcontractor. This deductible shall not exceed \$10,000. There will be a waiver of subrogation in favor of the District on all Builders' Risk/Installation Floater coverage. The District shall be named as an additional named insured on any Builders' Risk/ Installation Floater policy, and will be named as an additional insured and loss payee on any installation floater policy.

Minimum limits of at least:

(Limit equal to the full contract amount including all material and labor) Jobsite

(\$25,000) Off-site at a Temporary Location

(\$25,000) In Transit

Riggers Limit: Equal to the Replacement Cost Value if the item is lifted by crane or sling.

Contractor agrees to waive all rights of recovery against District and its agents, officers, directors and employees for any loss insured under such policy. Contractor's insurer shall endorse the policy to waive subrogation against the District and its agents, officers, directors and employees.

5.23 RIGGERS COVERAGE (if applicable)

If the Contractor will be using a crane or other equipment to rig or lift equipment or materials as part of this Project, the Contractor will maintain Riggers Coverage equal to the most expensive item rigged and lifted as part of the installation.

5.24 INDEMNITY

Contractor, on behalf of itself and its successors and assigns, hereby agrees to indemnify, defend, and hold harmless OPS and its Board members, officers, agents and employees, from any or all losses, damages, claims, liabilities, judgments, costs and expenses (including reasonable attorneys' fees and expenses) arising out of or in connection with: (i) any act or omission of Contractor or Contractor's agents, contractors or employees; (ii) any default, breach, violation or non-performance of the Contract between the Contractor and OPS or (iii) any injury to persons or property or loss of life caused by Contractor or by Contractor's agents, contractors or employees, other than any such claims that are caused solely by the negligent or intentional act or omission of OPS, or its employees, agents, or contractors.

5.25 PAYMENT

Applications for payment may be submitted up to twice monthly. All such applications must be approved by the District's Board of Education at a regular meeting, usually held the first and third Monday of the month. Contractor should allow at least eight (8) business days prior to a Board meeting when submitting payment applications. Contractor shall submit applications for progress payments via email to the Project Manager (PM) and copied to Omaha Public Schools Accounts Payable Division (acctspayable@ops.org) and shall contain the OPS purchase order number on the face of the invoice. Invoices must be approved and processed 10 workdays prior to the next Board date where approval is requested for payment. Payments are generally issued the Tuesday following the Board meetings on the first and third Mondays of a month, except in those instances when the normal twice-monthly Monday Board of Education meeting is delayed, due to a holiday or other extenuating circumstances.

Such application for payment shall be accompanied by such other documents as are required by the Contract Documents or that may be reasonably required by the District. Such application for payment shall be reasonably detailed and shall include the value of any Work performed and materials incorporated into the Work, based on the Contractor's approved schedule of values, less

any applicable retainage and less the aggregate of all previous payments. Retainage in the amount of 10% of the amount of each application for payment shall be retained from each payment until the Work is 50% completed at which time retainage shall be reduced to 5% of each subsequent application for payment. District may reinstate 10% retainage at any time as permitted by law. Based on the PM's observations and an evaluation of the Contractor's applications for payment as submitted to the PM, the PM will determine the amounts owing to the Contractor and will forward the Contractor's Certificates for Payment to District for review and action in such amounts and with such recommendations as PM deems appropriate. Final approval of any application for payment shall be made by the District. At Substantial Completion of the Work, retainage will be paid to Contractor, less 125% of the amount estimated by District to complete incomplete Work and the amount of unsettled claims against Contractor. Final payment of all remaining unpaid amounts will be paid as provided in Section 5.24 hereof.

The Contractor shall maintain books, records, and documents in accordance with generally accepted accounting principles and procedures and which sufficiently and properly document and calculate all charges billed to OPS for a period of at least four (4) years following the date of final payment or completion of any required audit, whichever is later. Records to be maintained include both financial records and service records. The Contractor shall permit the Auditor of the OPS Board of Education or any authorized representative of OPS, and where Federal funds are involved, the Comptroller General of the United States, or any other authorized representative of Federal or State government, to access and examine, audit, excerpt and transcribe any directly pertinent books, documents, papers, electronically or optically stored and created records or other records of the Contractor relating to orders, invoices, or payments or any other documentation or materials pertaining to the Contract, wherever such records may be located during normal business hours. The Contractor shall not impose a charge for audit or examination of the Contractor's books and records. If an audit discloses incorrect billings or improprieties, OPS reserves the right to charge the Contractor for the cost of the audit and appropriate reimbursement. Evidence of criminal conduct will be turned over to the proper authorities.

5.26 FINAL PAYMENT AND PROJECT CLOSEOUT

Final payment shall not become due until the Contractor has provided the following documents to the District:

- 5.26.1 A satisfactorily completed punch list of deficiencies required to satisfy warranty requirements or been judged incomplete by District personnel.
- 5.26.2 Complete unconditional waivers and releases of all lien and bond claims and rights arising out of this Contract, including Contractor and all subcontractors and all principal material suppliers or receipts showing payment in full in lieu thereof.
- 5.26.3 An affidavit of Contractor stating that the releases of liens payment receipts provided to the District by Contractor for labor and/or material supplied to the Project include all subcontractors and principal suppliers.

- 5.26.4 Contractor may, if any subcontractor refuses to furnish a lien waiver, furnish a bond satisfactory to the District, to protect District from against any bond claims or liens from such subcontractor.
- 5.26.5 Original Consent of Surety to Final Payment.
- 5.26.6 Safety Data Sheets (SDS) for all materials used in the completion of Work.
- 5.26.7 Original Contractor's one (1) year Labor & Workmanship Warranty.
- 5.26.8 Original Manufacturer's Material Warranty assigned to the District.

If any lien remains unsatisfied after all payments are made, the Contractor shall refund to the District all monies the latter may be compelled to pay in discharging such a lien, including all costs, interest and reasonable attorney's fee.

5.27 COMPLIANCE WITH LAW

Contractor shall comply with all applicable federal, state and local laws, ordinances, regulations and codes in the performance of the Contract. Contractor shall have the necessary rights, licenses and approvals required to provide the specified Products and services.

The laws of the State of Nebraska shall govern the interpretation and performance of the Contract between OPS and Contractor and of the Contract Documents without regard to its conflicts of laws principles. The Contractor who enters into the Contract with the District shall irrevocably consent and submit to the personal jurisdiction of the state and federal courts of Nebraska. Any action brought to enforce or interpret any provision of the Contract Documents shall be brought in the state or federal courts located in Douglas County, Nebraska. The Contractor hereby acknowledges and agrees that the state and federal courts located in Douglas County, Nebraska, are proper and convenient forums in which to litigate any matter pertaining to the Bid Documents or the Contract.

5.28 DEFECTIVE WORK AND WARRANTIES

The District, or its designated representative, prior to final completion of the Work, shall have the right to reject any work, materials, or equipment that are defective, which Contractor shall promptly correct. For a period of one (1) year from the date of Substantial Completion of the Contractor's Work, the Contractor will, upon demand by the District, promptly make all repairs and replacements to the Work at Contractor's cost due to any defects in the equipment, material or workmanship furnished and performed under the Contract Documents. This warranty is in addition to all other warranties provided in the Plans and Specifications. In addition to the Labor and Material Warranty, all manufacturers' warranties provided by the equipment or material manufacturers must be assigned to the District.

5.29 PERMITS

The successful Contractor shall be responsible for securing the necessary permits required to perform the Work. Fees are not assessed against the District for permits issued by the Permits and

Inspections Division, City of Omaha; however, fees for electrical work are assessed by the State of Nebraska and shall be paid by Contractor.

5.30 THE DISTRICT'S RIGHT TO DO WORK

If the Contractor should neglect to prosecute the Work properly or fail to perform any provision of this Contract, the District, after seven (7) calendar days' written notice to the Contractor may, without prejudice to any other remedy it may have, make good such deficiencies and may deduct the cost thereof from the payment then or thereafter due the Contractor.

5.31 PERFORMANCE OF WORK AND LIQUIDATED DAMAGES

It is hereby understood and mutually agreed, by and between the Contractor and the District, that the date of beginning, rate of progress, and the time for completion of the Work to be done hereunder are ESSENTIAL CONDITIONS of this Contract; and it is further mutually understood and agreed that the Work embraced in this Contract shall be commenced on a date to be specified in the Specifications.

The Contractor agrees that the Project shall be prosecuted regularly, diligently and uninterruptedly at such rate of progress as will ensure full completion thereof within the time specified. It is expressly understood and agreed by and between the Contractor and the District, that the time for the completion of the Project described herein is a reasonable time for the completion of the same, taking into consideration the average climatic range and usual industrial prevailing in this locality.

IF THE CONTRACTOR SHALL NEGLECT, FAIL OR REFUSE TO COMPLETE THE PROJECT WITHIN THE TIME SPECIFIED IN THE CONTRACT DOCUMENTS, then the Contractor does hereby agree, as a part consideration for the awarding of this Contract, to pay to the District the amount specified in the Contract, not as a penalty, but as liquidated damages for such breach of Contract as hereinafter set forth, for each and every calendar day that the Contractor shall be in default after the time stipulated in the Contract for Substantial Completion of the Work.

The liquidated damages amount is fixed and agreed upon by and between the Contractor and the District because of the impracticability and difficulty of fixing and ascertaining the actual damages the District would in such event sustain, and said amount is agreed to be the amount of damages which the District would sustain and said amounts shall be retained from time to time by the District from current periodical estimates. It is further agreed that time is of the essence of each and every portion of this Contract and of the specifications wherein a definite and certain length of time is fixed for the performance of any act whatsoever and where under the Contract an additional time is allowed for the completion of any Work, the new time limit fixed by such extension shall be of the essence of this Contract.

Contractor shall not be charged with liquidated damages for those days of delay that are solely due to the occurrence of any of the following that actually delay the performance of the Work:

- 5.31.1 any material shortage caused by preference, priority or allocation order duly issued by the Government,

- 5.31.2 any unforeseeable causes beyond the control and without the fault or negligence of the Contractor, including, but not restricted to, acts of God, or of the public enemy, fires, floods, epidemics, quarantine, restrictions, strikes which preclude the Contractor from working on the site or from obtaining materials necessary to the progress of the Work and material shortages due to freight or trade embargoes.

Provided that each case, the Contractor must, within seven (7) calendar days from the beginning of such delay from such cause, request an extension of time by change order, which must be approved by the District. The liquidated damages provision regarding delays does not in any way impact the District's right to recover its actual damages for defective performance of the contracted-for scope of Work.

5.32 DISTRICT'S RIGHT TO TERMINATE CONTRACT

The Contractor shall be in default and the Contract with Contractor may be terminated by the District should any one or more of the following conditions occur:

- 5.32.1 The Contractor should be adjudged as bankrupt.
- 5.32.2 The Contractor makes a general assignment for the benefit of creditors.
- 5.32.3 A receiver is appointed to take over the Contractor's affairs.
- 5.32.4 The Contractor fails to prosecute the Work with due diligence and carry the Work forward in accordance with the Project schedule and time limits set forth in the Contract.
- 5.32.5 The Contractor fails to promptly pay any subcontractor or suppliers without justification.
- 5.32.6 The Contractor fails to perform one or more of the provisions of the Contract.

In such cases, the District may serve written notice on the Contractor and the Surety on Contractor's performance bond stating its intention to exercise one or more of the remedies set forth in Section 5.33 and the grounds upon which the District bases its right to exercise such remedy.

5.33 DISTRICT REMEDIES FOR DEFAULT

In event the District serves written notice referred to in Section 5.32 on Contractor, District may, without prejudice to any other right or remedy, exercise one or more of the following remedies at once.

- 5.33.1 The District may terminate the employment of the Contractor, effective immediately. Should the Contractor's Surety fail to commence completion of the Contract within the ten (10) calendar days after notice of termination, the District may:

- 5.33.1.1 Take over the Work, taking possession of and use all materials, tools, equipment, and appliances on the premises and
 - 5.33.1.2 Prosecute the Work to completion by such means as it shall deem best.
 - 5.33.1.3 In the event of such termination of employment, the Contractor shall not be entitled to any further payment under the Contract until the Work is completed and accepted. If the unpaid balance of the Contract price, including compensation for any damages or expenses incurred by the District through the default of the Contractor at that time, exceeds the cost of completing the Work, then such excess shall be paid to the Contractor upon completion and acceptance by District and satisfaction of any claims of District against Contractor. Should such damages or expenses incurred by the District through the default of the Contractor at that time exceed unpaid balances of the Contract price, the Contractor and his Surety shall pay the difference to the District, together with all other damages that the District may have suffered due to such default.
- 5.33.2 The District may take control of the Work and either:
- 5.33.2.1 Correct the deficiencies of the Contractor itself or
 - 5.33.2.2 Direct the activities of the Contractor and in doing so, employing such additional help as the District deems advisable.
 - 5.33.2.3 In such event, the District shall be entitled to collect the cost thereof from the Contractor and its Surety, or deduct from any payment then or thereafter due the Contractor the cost incurred by the District to have such deficiencies corrected or expenses incurred through the default of the Contractor.
- 5.33.3 The District may require the Surety on the Contractor's bond to take control of the Work at once and see to it that all the deficiencies of the Contractor are corrected, with due diligence. As between the District and Contractor, the cost of correcting such deficiencies shall all be borne by the Surety.
- 5.33.4 If the Surety takes over the Project, either upon termination of employment of the Contractor or upon instructions from the District to do so, the provisions of the Contract Documents shall govern in respect to Work done by the Surety, the Surety being substituted for the Contractor as to such provisions including provisions as to payment for the Work and the provisions as to the right of the District to do the Work itself, or take control of the Work.

5.34 TERMINATION FOR CONVENIENCE

At any time during the term of the Contract, the District may terminate the Contract for its convenience and without cause by written notice to Contractor given at any time during the term if the Contract, which notice shall specify the effective date of termination. If the District elects to terminate this Contract without cause, the District will remain obligated to take possession of and pay the Contract price for all Work that has been completed and accepted by the District at the time the notice of such termination is given. The parties shall be released of further obligation under the Contract except for those obligations that are to survive termination and the obligations of the parties.

5.35 GOVERNING LAW, JURISDICTION, AND FORUM SELECTION

The laws of the State of Nebraska shall govern the interpretation and performance of the Contract or Purchase Order between OPS and Contractor and of the Contract Documents without regard to its conflicts of laws principles. The Contractor who enters into the Contract with OPS or accept a Purchase Order from OPS shall irrevocably consent and submit to the personal jurisdiction of the state and federal courts of Nebraska. Any action brought to enforce or interpret any provision of the Contract Documents shall be brought in the state or federal courts located in Douglas County, Nebraska. The Contractor hereby acknowledges and agrees that the state and federal courts located in Douglas County, Nebraska, are proper and convenient forums in which to litigate any matter pertaining to the Bid Documents and the Contract Documents.

5.36 PUBLIC RECORDS

As a Nebraska political subdivision, OPS is subject to the requirements of the Nebraska public records laws (Neb. Rev. Stat. §§ 84-712 to 84-712.09), which allows members of the public to have access to any information or records, regardless of physical form, of or belonging to a Nebraska political subdivision, such as OPS. As defined by Nebraska law, examples of public records subject to disclosure during a bid procedure will include the Bid Documents, a bidder's bid and any other document submitted by a bidder to OPS, bidder questions and OPS responses, any contract between OPS and the successful bidder, any purchase order issued to the successful bidder by OPS, or any other public record in the possession of OPS regarding this bidding and contracting process, whether created before or after the Bid Documents were issued by OPS and whether created by OPS, the bidders or any other third party. These public records will be open to public inspection and copying unless exempted from disclosure in accordance with the OPS's interpretation and application of applicable law. Documents exempt from disclosure under the Nebraska public records laws are enumerated at Neb. Rev. Stat. §712.05. It shall be the sole responsibility of a bidder (a) to notify OPS, as soon as possible, of any requested redactions to any such information or records provided by the bidder to OPS that may otherwise be required to be open to public inspection and copying and (b) to indicate the legal basis for such requested redactions. In addition, bidder agrees to defend OPS in any legal challenge to such requested redactions at the bidder's own expense. The failure of a bidder to request redactions to any information or records released by OPS shall constitute a complete waiver of any and all claims for damages caused by any such release. Any attempt by a bidder to request a redaction or otherwise claim confidentiality as to any public record in the possession of OPS will be ineffective and not, by itself, binding upon OPS unless OPS has independently determined that the bidder's request that a document, or portion

thereof, is entitled to be withheld from public inspection and copying or if OPS is ordered by a court of appropriate jurisdiction to allow public inspection and copying of the document.

BID FORM
BID NO.: 25-012
Lewis & Clark Roof Reskin, Sections B1, B2, I1, I2, J1, J2

Proposal of _____, a
 corporation organized and existing under the laws of the State of _____, a
 limited liability company organized and existing under the laws of the State of _____, a
 partnership, organized and existing under the laws of the State of _____; or an
 individual (check appropriate box).

TO: Omaha Public Schools
Purchasing Department, BID No. 25-012
3215 Cuming St.
Omaha, NE 68131

The undersigned, having familiarized itself with local conditions affecting the cost of the Work at the place where the Work is to be done and with the Plans and Specifications and other Contract Documents hereby proposes and agrees to perform everything required to be performed by the Contract Documents, and to provide and furnish all labor, materials, equipment, tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the Work required by the Contract Documents, all in strict accordance with the Plans, Specifications and the other Contract Documents as furnished by the Douglas County School District 0001 ("District") for the consideration hereinafter set forth.

In submitting this bid the Bidder certifies to the District that the bidder is complying with, and will continue to comply with, all applicable Fair Labor Standards set forth in Chapter 73 of the Nebraska Revised Statutes.

The undersigned agrees that once this bid has been opened, it cannot be withdrawn and can be accepted by the District for a period of ninety (90) days subsequent to the opening of bids without the consent of the Board of Education. The undersigned further acknowledges that District reserves the right to accept or reject any or all bids and any part thereof and to waive any and all technicalities and irregularities.

The undersigned proposes to furnish all labor, materials, equipment, tools, expendable equipment and all utility and transportation services (required to be furnished by the Contractor) and complete all Work as required by the Contract Documents for this Project for the following amount.

Lewis and Clark Roof Reskin, Sections B1, B2, I1, I2, J1, J2

_____ Dollars (\$ _____)
(amount in words) (amount in numerals)

(Initial: _____) (Date: _____)

The District reserves the right to accept or reject any or all bids and any part thereof and to waive any and all technicalities and irregularities. In the event of a discrepancy between the amount shown in figures and the amount shown in writing on the previous pages, the written amount shall take precedence and will be used.

Attachments:

1. Bid Bond
2. Signed CERTIFICATION (Exhibit A)

SIGNATURE PAGE

BID 25-012

The undersigned certifies that the information in the foregoing bid is submitted in accordance with the Request for Bids and is true and correct to the best of the undersigned's knowledge and belief. The undersigned further represents to the District that the undersigned is duly authorized to sign this Signature Page on behalf of the referenced company

COMPANY NAME: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

EMAIL: _____

SIGNATURE: _____

Proposals must be signed to be valid.

PRINTED NAME: _____

TITLE: _____

DATE: _____

Acknowledge receipt of the following Addenda:

No. _____ Date _____

No. _____ Date _____

No. _____ Date _____



EXHIBIT A
CERTIFICATION (if applicable)

Certification for Contracts, Grants, Loans, and Cooperative Agreements

BID NUMBER: 25-012

DATE ISSUED : MMDDYY

DATE AND TIME MMDDYY

TITLE OF BID: TITLE

DUE: 2:00 PM CT

SIGNED RESPONSE IS REQUIRED.

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

(signature)

(print name)

(title)

(date)

EXHIBIT B
PERFORMANCE, LABOR AND MATERIALS BOND

KNOW ALL MEN BY THESE PRESENTS That we _____ as principal and _____ as Surety are held and firmly bound to the Board of Education of the Douglas County School District 0001, a political subdivision of the State of Nebraska, in the penal sum of \$ _____ to be paid to said Board of Education of the Douglas County School District 0001 for which payment to be well and truly made, we bind ourselves and each of us, our and each of our heirs, executors, administrators, successors and assigns, jointly and severally firmly by these presents.

Dated this _____ day _____ A.D., 20_____.

The condition of this obligation is that:

Whereas, by even date herewith the said principal has entered into a contract with the said Board of Education of the Douglas County School District 0001 to perform the labor and furnish the material for _____ a copy of which said contract is attached hereto and made a part hereof.

NOW THEREFORE, the conditions of this obligation are such that if the said principal shall duly perform and observe all the stipulations and agreements in said contract on his part to be performed and observed, then and in that event this obligation shall be void and of no effect, but otherwise shall be and remain in full force and effect. It is expressly agreed that any alterations which may be made therein by agreement between the said principal and the said Board of Education of the Douglas County School District 0001, in the terms of said contract, or the nature of the Work to be done there under, or the giving of any extensions of time for performing the said contract, or of any of the stipulations therein contained, and on the part of said principal to be performed, or any other forbearance shall not in any way release the said Surety from this liability under the above written bond. It is further expressly agreed and understood that this Bond shall stand as Surety for the payment of all laborers and mechanics for labor that shall be performed and for the payment for material and equipment rental which is actually used or rented in performing said contract.

IN TESTIMONY WHEREOF, the said parties hereto have hereunto set their hands this _____ day of _____, 20_____ and said Surety has caused these presents to be sealed with its corporate seal and duly attested by the signature of its attorney in fact, and their authority is attached hereto and made a part hereof.

(Principal)

(Surety)

In the presence of

EXHIBIT C

The Schemmer Associates, Inc. Construction Documents

The specifications for required materials and equipment are contained in the associated documents titled,

- Schemmer Project No.010354.001, OPS Bid Number: 25-012 and
- Referenced Roofing Plan Drawings No.010354.001 which are part of the Contract Documents.

EXHIBIT D PREVAILING WAGE DETERMINATION

General Decision Number: NE20250057 02/07/2025

Superseded General Decision Number: NE20240057

State: Nebraska

Construction Type: Building
BUILDING CONSTRUCTION INCLUDING WORK ON INDUSTRIAL SITES

County: Douglas County in Nebraska.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
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If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.
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The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date
0 01/03/2025

1 01/24/2025
 2 02/07/2025

BRNE0001-001 05/30/2022

	Rates	Fringes
BRICKLAYER.....	\$ 31.70	17.74

* CARP0427-001 06/01/2024

	Rates	Fringes
CARPENTER (Including Acoustical Ceiling Installation).....	\$ 32.12	17.46

* CARP0427-004 06/01/2024

	Rates	Fringes
CARPENTER (Drywall Hanging, Finishing/Taping Only).....	\$ 32.12	17.46

ELEC0022-001 06/01/2024

	Rates	Fringes
ELECTRICIAN.....	\$ 44.50	19.69

ELEV0028-001 01/01/2024

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 53.53	37.885+a+b

FOOTNOTE:

- a. Vacation Pay: 8% for persons with 5 or more years of service, 6% for persons with less than 5 years of service.
- b. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

 ENGI0571-004 10/01/2020

	Rates	Fringes
OPERATOR: Crane.....	\$ 32.64	13.29
OPERATOR: Forklift.....	\$ 27.26	13.29

IRON0021-002 06/01/2024

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 36.69	21.34

LABO1140-003 10/01/2023

	Rates	Fringes
LABORER (Mason Tender, Brick & Hod).....	\$ 24.00	13.48

PLUM0016-003 05/26/2024

	Rates	Fringes
PLUMBER (Excluding HVAC Pipe Installation).....	\$ 42.66	16.50

 PLUM0464-006 06/02/2024

	Rates	Fringes
PIPEFITTER (Includes HVAC Pipe Installation and Excludes HVAC System Installation).....	\$ 43.00	20.35

 SFNE0669-001 01/01/2025

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 40.86	28.35

 SHEE0003-001 07/01/2023

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct & System Installation).....	\$ 39.65	19.87

 * SUNE2011-031 10/27/2011

	Rates	Fringes
CAULKER.....	\$ 17.13 **	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 18.44	4.08
ELECTRICIAN (Low Voltage Wiring).....	\$ 21.54	5.99
FORM WORKER.....	\$ 19.07	3.84
GLAZIER.....	\$ 17.67 **	1.71
LABORER: Common or General.....	\$ 15.47 **	5.34
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 22.55	5.72
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 23.11	0.91
OPERATOR: Loader.....	\$ 20.76	4.64
PAINTER: Brush, Roller and Spray.....	\$ 14.26 **	0.00
ROOFER.....	\$ 13.57 **	0.77
TRUCK DRIVER, Includes Dump and Tandem Truck.....	\$ 14.77 **	1.41

 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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 ** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to

which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA?", or "SC?" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
 Wage and Hour Division
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations.

Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"