

Norris Middle School Comprehensive School Improvement Plan



Schoolwide Goal: To achieve positive growth in student achievement and school climate for all stakeholders.

Prioritized Areas of Greatest Need

1. **Math:** By Fall 2023, Mathematics achievement rates for Norris will increase from the baseline of 12% to 17% as measured by NSCAS. **Spring 2019=13.2, increase of 1 %**
2. **Reading:** By Fall 2023, Reading achievement rates for Norris will increase from the baseline of 19% to 24% as measured by NSCAS. **Spring 2019-21.2, increase of 2.5%**
3. **Science:** By Fall 2023 the average typical RIT scores will increase by 18 points in Science for Norris students as measured by MAP. **Spring 2019 6th grade 197 to 198 (increase of 1 pt); 7th grade 200.9 to 202 (increase of 1.1) 8th grade 204.2 to 203 (decrease of 1.2) Spring 2021 6th grade 196.4 (decrease of 1.6) , 7th grade 198.2 (decrease of 3.8) , 8th grade 202.9 (decrease of .1)**
4. **English Language Learners:** By Fall 2023 the percent of eligible EL's "on track" or "making partial progress" will increase from 43% to 50% as measured by ELPA. **Spring 2019-26.72, decrease of 15.51%**
5. **Student/Family Engagement:** By Fall 2023 the percent of students who are chronically absent from school will decrease by 3% from 29.16% to 26.16% as measured by school attendance data. **March 2020—26.77 %; May 2021-45%**

Progress Monitoring-Student Outcomes

Math

Date	Meeting Growth Goal	By Grade Level
January 2020	3%	6th: 41.7% to 44.7% 48% 7th: 41.5% to 44.5% 45% 8th: 35% to 38% 44%
January 2021 Fall 2020 COVID	3%	6th: 44.7% to 47.7% 46% 7th: 44.5% to 47.5% 30% 8th: 38% to 41% 34%
January 2022	3%	6th: 47.7% to 50.7% 7th: 47.5% to 50.5% 8th: 41% to 44%

Reading

Date	Meeting Growth Goal	By Grade Level
January 2020	3%	6th: 33.3% to 36.3% 36% 7th: 40% to 43% 41% 8th: 43.1% to 46.1% 50%
January 2021 Fall 2020 COVID	3%	6th: 36.3% to 39.3% 57% 7th: 43% to 46% 51% 8th: 46.1% to 49.1% 51%
January 2022	3%	6th: 39.3% to 42.3% 7th: 46% to 49% 8th: 49.1% to 52.1%

Science

Date	Meeting Growth Goal	By Grade Level
January 2020	3%	6th: 38.5% to 41.5% 43% 7th: 41.7% to 44.7% 45% 8th: 41.7% to 44.7% 49%
January 2021	3%	6th: 41.5% to 44.5% 7th: 44.7% to 47.7% 8th: 44.7% to 47.7%
January 2022	3%	6th: 44.5% to 48.5% 7th: 47.7% to 50.7% 8th: 47.7% to 50.7%

ELL

Date	Meeting Growth Goal	ELL
January 2021	3%	32% to 36%
May 2021	3%	36% to 39%
Fall 19 to Fall 20	3%	41% (Math) and 52% (Reading)
January 2022	3%	39% to 42%
May 2022	3%	42% to 45%

7/6/21 Updated

Student and Family Engagement

Date	Growth Goal	Benchmark
Ongoing	10%	The percentage of parents and families attending conferences will increase from 53% to 58%. 2019-20: Fall-58%, Spring 53% 2020-2021: Fall-63% Spring: 55%
Ongoing	7%	The percentage of students meeting their attendance goal will increase to 58%. Spring 2021-Overall-31.3%

Norris Middle School prepares all students for their future by providing a safe, caring, and diverse school environment that maintains high expectations, academic excellence, and respect for all.

Success, Achievement, Respect....it's a Redbird thing!



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Intervention/Strategy:

Goals 1-4: Teachers use knowledge of their students to flexibly select a variety of checks for understanding.

Goal 5: Stakeholders will implement a process to address and reduce chronic absenteeism

Progress Monitoring-Staff Outcomes

Goal	Date	Strategy/Skill	Benchmark	Measurement
R, M, S, EL	Ongoing	Collective Efficacy	100%	Coaching, fidelity checks
R, M, S, EL	First Quarter 2021: August 17-October 8	Review of 20-21 Focus Strategies: Learning Goals, Checks for Understanding, Adjusting Instruction, Academic Conversations	100%	Coaching, data walks, learning walks, content collaboration (PLC's), lesson plan review
R, M, S, EL	Second Quarter: October 11-December 17	Student Engagement	100%	Coaching, data walks, learning walks, content collaboration (PLC's), lesson plan review
R, M, S, EL	Third Quarter: January 5-March 4	Data-Informed Instruction	100%	Coaching, data walks, learning walks, content collaboration (PLC's), lesson plan review
R, M, S, EL	Fourth Quarter: March 7-May 27	Data-Informed Instruction	100%	Coaching, data walks, learning walks, content collaboration (PLC's), lesson plan review
SFE	Ongoing	Regular Attendance Team -Met	Bi-weekly	Team meetings, attendance dashboard
SFE	Ongoing	Proactive 1:1 Contact with Each Student	100%	Counseling Data
SFE	Ongoing	Norris Parent Group/Parent Information Sessions-Partial	100%	Attendance at parent information sessions
SFE	December 2019-December 2020	Minnesota Humanities Family Engagement-Not Met	100%	Attendance at staff development

Additional Goal Areas

Wellness: Increase access to activities addressing physical, mental, and nutritional wellness for students and families.

- Fruits and Vegetables Program, Dancing Classrooms, Wellness Days, Student Support Groups, Nutritional Information in Cafeteria and available for parents/families, Family Resource Nights

MTSS-B:

- Implement MTSS-B Tier 1 practices and systems with fidelity; Begin implementation of MTSS-B Tier 2 practices and systems.
 - Focus Strategies: Positive interactions, positive recognition through Redbird Bucks, Professional Development on Procedures and Routines, Pre-Teaching through Redbird Block
- Utilize MTSS-B Tier 1 practices to impact disproportionate suspension rates and enhance student time in class.